

## **Barnetby Le Wold Parish Council Equal Opportunities Policy**

*Adopted by: Barnetby Le Wold Parish Council at the Meeting of 28th July 2014*

The Council recognises that everyone has a contribution to make to our society and a right to equal opportunity.

No member, volunteer or organisation/individual to which we provide services will be discriminated against by us on the grounds of:

- Gender (including sex, marriage, gender re-assignment);
  - Race (including ethnic origin, colour, nationality and national origin);
  - Disability;
  - Sexual orientation;
  - Religion or belief;
  - Age.
- All volunteers and members of the public the Council may come into contact with whilst carrying out its duties will be treated fairly and with respect.

Our commitment:

- To create an environment in which individual differences and the contributions of all volunteers, members and beneficiaries are recognised and valued.
- Every employee, volunteer, member and beneficiary is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.
- Equality is good management practice and makes sound sense.
- This policy is approved and endorsed by the elected members of the Barnetby Le Wold Parish Council and will be monitored and reviewed when necessary.

Name: Rachael Reddin.....

Position: Clerk and Responsible Finance Officer.....

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**Reviewed on (date).....21 May 2018....  
Minute Ref ...6F Annual Parish Council Meeting 21.05.2018**

**Signed ...P.McKenzie-Brown..... (Chair)**

**Print ...Peter McKenzie-Brown.....**